

**Job Title:  
Primary Objective**

Driver – Liquid/Hazardous (5)

The Driver – Liquid/Hazardous is responsible for and has the authority and accountability to drive and operate company vehicles and to perform services to meet company and customer requirements.

### **Key Responsibilities**

- Operate vehicles and equipment in accordance with training, instructions or operating procedures and company regulations.
- Maintain a professional image of the Company and deliver high quality customer service at all times.
- Ensure presentation of vehicle, inside and out is of a high standard.
- Complete all records and paperwork accurately, as directed and required.
- Comply with all relevant Fatigue Management rules, regulations and training.
- Perform daily maintenance and safety checks on vehicle and/or equipment as and when required.
- Operate computerized systems and other work related systems.
- Ensure all tools and equipment used in the performance of work is safe to use and stored in a clean and correct manner.
- Perform loading and unloading duties and transport and disposal of varying waste materials, in accordance with company and client requirements.
- Undertake servicing, delivery and processing of waste as required.

### **Health, Safety, Environment and Quality (HSEQ) and Process Safety (PS) Responsibilities**

- Know the company's vision with respect to HSEQ and PS standards, behaviours and performance.
- Participate in the company's safety first culture that supports continuous HSEQ and PS improvement and participate in company-wide programs.
- Ensure the health and safety yourself and of others, ensure duties of care obligations are met and that your conduct in the workplace occurs in a safe manner at all times.
- Participate in processes regarding risk management compliance and internal controls to ensure operations and legal HSEQ and PS risks are effectively managed and minimised.
- Participate in training to obtain the appropriate skills and experience to safely and competently perform role.
- Adhere to the company's policies and procedures at all times.

### **Sustainability**

- Understand For Future Generations (FFG) and sustainability visions, promote and support FFG environmental, Community, Customer, People, and business initiatives
- Participate and support WM teams to identify, develop, and implement sustainability activities as well to educate and promote FFG with our customers and communities to work towards Waste Management and New Zealand's progress towards a low carbon future
- Engage and participate in Our People FFG Goals including Diversity and Inclusion programs, WM Volunteering programs and initiatives
- Support our business by actively consider materials recovery while performing daily tasks, including, but not limited to, minimising waste and reusing materials to maximise our resources

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### General Responsibilities

- Advance the company's vision, mission and values in all dealings and decisions and to translate the formation of the company's culture.
- Implement and participate in Human Resource systems and initiatives to effectively resource the business and meet strategic objectives.
- Develop strategies, plans and allocate resources to ensure corporate governance.
- Implement strategies and manage standards so that effective customer service is achieved to both internal and external customers.
- Comply with all statutory obligations.
- Undertake any other duties, accountabilities and responsibilities as directed.

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### Skills, Knowledge, Experience & Qualifications

- Class 5 NZ License
- Moderate heavy vehicle driving experience
- Sound written and verbal communication skills
- Ability to work both autonomously and as part of a team
- Mechanical aptitude
- Waste industry knowledge and experience (desirable)
- Knowledge and experience in the transportation of dangerous goods
- Current Dangerous Goods Endorsement

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### Our Values – Ngā Kai Ngākau

- Safety – Haumarutanga. Safety is first in everything we do
- Service – Ratonga. We keep our promises.
- Sustainability – Toitūtanga. We are all responsible to future generations.
- Innovation – Auahatanga. We execute great ideas well.
- Together – Mahi ngātahi. He waka eke noa – One boat – same direction.

Employee Name: \_\_\_\_\_

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_